

## **Reverend Kyra Baehr**

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### **Summary**

Innovative, visionary leader with a dynamic presence, proven leadership track record, and a radiance that exudes unconditional love and Oneness. Natural coaching skills and enthusiasm support the highest expression of an individual's giftedness and lead to the accomplishment of goals. Passion, skill and spiritual insight as a speaker, teacher, and leader inspires people to live spiritual principles in practical ways that change and enrich their lives, interpersonal relationships and organizations they serve.

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### **Professional Experience**

#### **Unity of Divine Love Spiritual Center, *Founding Minister***

**March, 2000 to Dec. 31, 2010**

Birthered a satellite ministry with support from Unity of Mesa to become a full member Unity ministry under the Association of Unity Churches within two years. Nurtured and grew an established and respected ministry over eleven years.

- Established a dynamic ministry with SEE classes, workshops, seminars, concerts, spiritual counseling services, master mind groups, children's and youth ministry, prayer chaplain program and active women's ministry in Chandler, Arizona.
- Developed a community presence through local and international community service projects: Habitat for Humanity, International New Thought Alliance, and Arizona InterFaith Movement.
- Created and developed a growing, thriving community deeply engaged in their individual spiritual journeys, their love for one another, the Unity and New Thought Truth teachings, and their service to a local and global vision.
- Built a powerful Women's Ministry offering retreats and events over 12 years serving both Unity of Divine Love and Unity of Mesa. Established a replicable leadership model that continues forward.

#### **Unity of Mesa, *Associate Minister***

**July, 1997 to March, 2000**

Responsible for supporting the Senior Minister in strategic planning, marketing, spiritual counseling, prayer ministry and monthly Sunday lessons along with the following specific areas of responsibility and achievement:

- Established a Women's Ministry with annual Women's Day and Weekend Retreat events that are still continuing in conjunction with Unity of Divine Love.
- Managed Administrative Director and office personnel, Volunteer Director and Bookstore Manager establishing new organizational structure, titles, and compensation packages.
- Provided spiritual leadership and vision to Youth and Family Ministry achieving the highest number of children and teens in church history.
- Coordinated and increased Adult Education and Special Events resulting in increased income to the ministry.
- Established a Wednesday night service, taught Unity credit classes, developed and implemented a seven week program with a team of over 30 volunteers.
- Linked Unity of Mesa to the ecumenical and interfaith community as Chair of Mesa Faith Team, achieved a resolution of Mesa as the first 'Golden Rule City', and served in Mesa Ecumenical Clergy Association and Arizona Interfaith Action Coalition (now Arizona InterFaith Movement).

#### **Appelbaum Training Institute, *Part-time National Trainer***

**July, 1995 to April, 1997**

National trainer, conducting day-long Continuing Education seminars for groups of 12 to 650 public school teachers, child care executives, and child care professionals. Covered subjects ranging from effective executive management to discipline in the classroom and training on ADD & ADHD children.

#### **Unity School for Religious Studies, *MEP Student***

**July, 1995 to June, 1997**

- Fellowship House Prison-Ministry, taught life skills for half-way house residents.

- Nursing Home and Elder Care, Whiteridge Nursing Home & St. Joseph Alzheimer's Day Care, created non-denominational and lively song-filled worship services for the residents and offered individual visitations.
- Produced/Directed class play/musical *"The I Am King"*.
- Chair, 24-Hour Prayer Vigil, 1996 World Day of Prayer, organized and coordinated prayer vigil and all volunteers.
- CEP Curriculum Development Research Assistant, researched and organized materials, wrote creative activities and provided computer assistance.
- Faculty Scholarship Recipient for *"demonstrated success ...(for) a level of excellence that far surpassed the requirements."*

### **United Way of the Texas Gulf Coast, Assistant Vice President**

**October, 1988 to June, 1995**

Served as Research Coordinator, Assistant Vice President of Fund Development and Marketing, Campaign Manager, and Campaign Specialist. Worked in conjunction with community leadership, Board of Trustees, executive staff, designated committees and task force groups to create organizational strategies, goals, budgets and action plans. Provided ongoing progress reports to board and volunteer leaders. Key accomplishments:

- Responsible for fundraising in corporate, non-profit, federal and public sectors and cause-related campaigns like the interfaith Campaign for the Homeless and the school-sponsored Kids' Way campaigns. Included over 2,000 small businesses, individual donors, and campaigns contributing over \$1 million annually.
- Raised up to \$64 million annually.
- Recruited up to 135 professionals and retirees annually to support our area-wide campaign and created classroom and hands-on training, publications, motivational meetings, and Thank You Event for Loaned Executives, company representatives and CEOs.
- Initiated a turn-around in our speakers, tours and fairs department and continued to offer leadership and oversight to management, staff and volunteers in coordinating educational tours, speakers and fairs at over 8,300 locations annually throughout a four-county area.
- Responsible for creating and managing financial forecasts and budgets for up to \$4 million annually.
- Facilitated diversity task forces, training programs and leadership development programs to establish relationships with the Hispanic and Asian Pacific-Islander communities within the Houston metropolitan area.
- Liaison with four-county United Ways creating campaign and marketing coordination and developing positive relationships between the organizations where there had previously been strife and competition.

### **Diversified Corporate Resources, Inc., Group Manager**

**1978 to 1988**

Group manager over multiple profit centers in recruiting, career counseling and placement of entry-level through executive level professionals in all types of business and industry.

- Opened start-up operations in Dallas and Houston achieving profitability and training new management within the first year.
- Developed formalized management training program. Won multiple leadership awards.

### **Education**

Graduated & Ordained, Unity School of Religious Studies & Association of Unity Churches, 1997

Certified Oneness Blessing Trainer, 2011

Certificate, Peacemaking Training, Association of Unity Churches, 1999

B.A., Theater and Speech, Coe College, Cedar Rapids, Iowa, 1978

### **Affiliations & Activities**

Association for Global New Thought

International New Thought Alliance – Speaker at 2003 & 2005 International Congress

Arizona InterFaith Movement, V.P. of Board of Directors & Executive Committee –

Helped sponsor legislation to celebrate Arizona as first 'Golden Rule' state,

Selected as Unity representative for invitational interfaith conference hosted by The Goldin Institute of the Council for the Parliament of World Religions held in Manresa, Spain in October, 2003.

Represented Arizona InterFaith Movement and Unity at Parliament of World Religions, Barcelona, July, 2004 and Melbourne, Australia, December, 2009

Worship Service Leader/Presenter for Unity People's Convention in 2008

Southwest Region of Unity Churches, Youth Education Advisory Team, 1998 – 2010,

Recipient of Unity's Outstanding Youth Service Award, 2009

Co-hosted *"Church With No Walls"* internet radio on World Puja Network throughout 2009

Contributor to *Interfaith Inspirations for a Globalized World*, published 2010